

10<sup>th</sup> September 2012



To : **Valued Business Partners**  
Ref : Our Corporate Culture - Spirit of Wipro

First of all, we would like to express our great appreciation for your cooperation so far and wish you great success and growth.

Wipro Unza is the fourth largest personal care business in Vietnam with double digit annual growth over the past years. We have been present in the market since 1996 with well established brands like Romano, Enchanteur and Izzi. Wipro Unza is part of Wipro Limited, which is among the 145 most ethical corporations in the world in 2012 as recognized by Ethisphere Institute. Our corporate culture is centered around three core values that form the Spirit of Wipro : ***Intensity to win, Act with sensitivity and Unyielding integrity.***

Wipro Unza always strikes to be successful with our partners through acting with sensitivity, delivering on our commitments and, above all, always acting with unyielding honesty and integrity. Our business decisions are made based on our values in actions.

We would never offer or promise to offer, or authorize the offer, directly or indirectly, anything of value (such as money, shares, goods or service) to your employees, which could be regarded as influencing any business decision or to obtain improper advantage. Our employees are also required to act in compliance with your regulations and to respect your corporate culture.

Simultaneously, we also request our employees not to receive any gifts from our business partners on any occasion. By this letter, we are requesting our business partners NOT to offer any gift to any of our employees and/or management at any level on any occasion, except for friendly congratulation messages which do not carry any material values.

Besides, we always wish to maintain and develop our strategic business relationship. We are committed to new and greater achievements with you.

We look forwards to receiving your continued support and to our greater cooperation.

**WIPRO UNZA VIETNAM Co., Ltd.**



**PHAM HAI VAN**  
**GENERAL DIRECTOR**

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**WIPRO UNZA VIETNAM CO., LTD.**

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